

**County Of San Bernardino
Department of Behavioral Health**

Compliance Program Code of Conduct

Effective Date 08/04
Revision Date 10/07


Allan Rawland, Director

Policy All staff and contract agencies that provide services in conjunction with the Department of Behavioral Health are expected to comply with the requirements set forth in the [Code of Conduct](#), all applicable statutes, regulations, contractual obligations, and DBH and County policies and procedures.

Purpose To ensure all members of the DBH workforce as well as contract agencies understand and comply with the standards for and expectations of ethical conduct.

Receipt of the Code of Conduct All staff and volunteers will receive a copy of the [Code of Conduct](#) annually.

New employees will receive a copy during the Department's orientation training.

Contract agencies and their staff shall have access to the Code of Conduct via the DBH website.

All staff, volunteers, and contract agency and their staff shall certify receipt and review of the [Code of Conduct](#) by signing the acknowledgement form annually.

Any concerns or questions may be directed to the Office of Compliance. (see [Compliance Reporting](#))

Note: The [Code of Conduct](#) will be prominently displayed in all DBH facilities

Reference Title 42, Volume 3 (42 CFR 438.608)